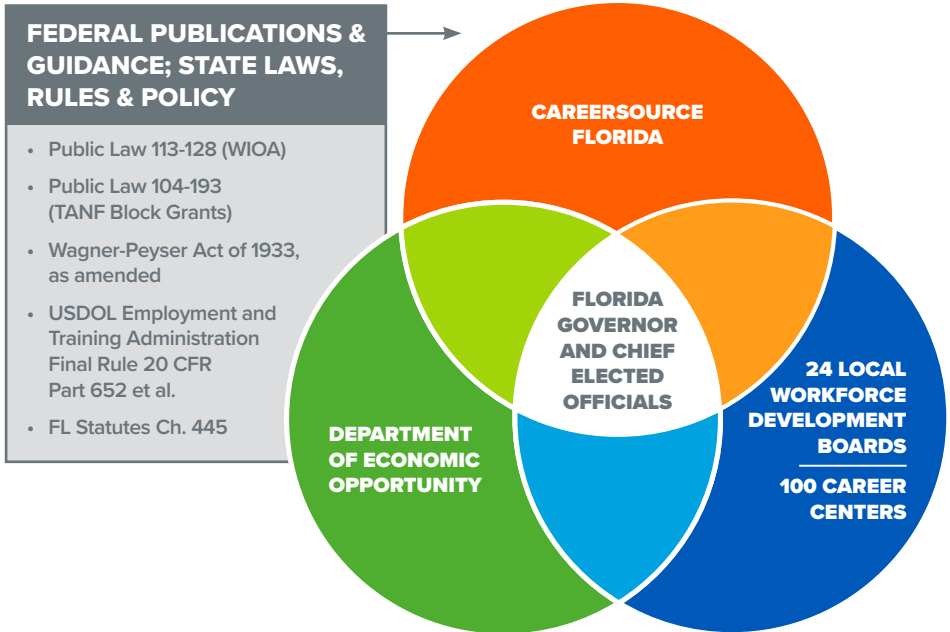


CAREERSOURCE FLORIDA AT-A-GLANCE



Collaborate. Innovate. Lead.

WHO WE ARE: As the state's principal workforce policy organization, CareerSource Florida is a key contributor to efforts to develop and sustain a skilled workforce to meet the demands of Florida's growing economy. CareerSource Florida, the state policy and investment board, is joined in its important work by the Florida Department of Economic Opportunity, administrative entity for state workforce programs; 24 locally managed workforce development boards; and nearly 100 career centers — known collectively as the CareerSource Florida network. The current workforce system structure was set in 2000 through landmark, bipartisan state legislation, the Florida Workforce Innovation Act.



WHAT WE DO: CareerSource Florida works with partners in business and industry, education, economic development and community development to achieve our vision to make Florida the global leader for talent, and we fulfill our mission with honesty, accountability and transparency.

WHY IT MATTERS: Building and maintaining a skilled workforce is essential not only for Florida businesses, but also to ensuring Florida communities are vibrant and prosperous and their residents have access to good jobs and careers. As a recognized leader in Florida's talent ecosystem, the CareerSource Florida network is committed to addressing the talent needs of today and tomorrow. Last year, the network assisted more than **130,061 job seekers**, including more than **7,712 veterans** who found jobs, and provided services to more than **59,355 businesses**.

LEADERSHIP: CareerSource Florida is led by a board of directors appointed by the Governor, Florida Senate President and Florida House Speaker. The board is made up of leaders in business, government, education, labor, economic development and community development who provide policy direction for about \$250 million in annual workforce investment to address the employment and training needs of job seekers, workers and businesses.

MISSION: The Florida Workforce System connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

VISION: Florida will be the global leader for talent.

VALUES: Business-Driven, Continuous Improvement, Integrity, Talent Focus, Purpose-Driven

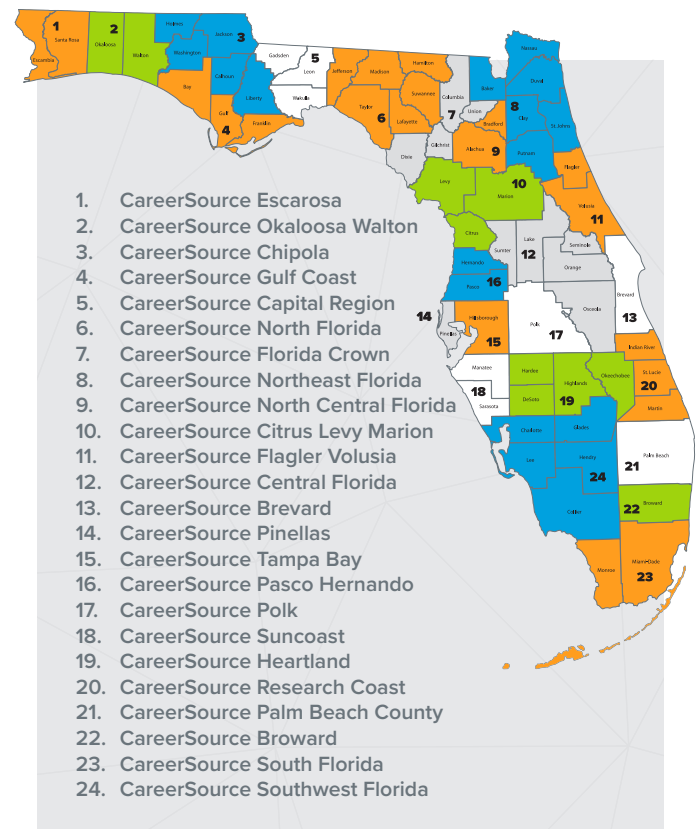
LOCAL WORKFORCE DEVELOPMENT BOARDS:

Florida's 24 local workforce development boards are the backbone of the CareerSource Florida network. These boards — directed by business and other community leaders — work locally and regionally to convene local talent supply stakeholders, develop data-driven strategies, leverage resources and deliver valuable services to meet workforce needs.

2020 – 2021 STRATEGIC INITIATIVES:

CareerSource Florida is focusing on the following board-approved initiatives:

- ▶ **ECONOMIC RECOVERY AND GROWTH** — Supporting inclusive economic recovery to help Florida rebound from the effects of COVID-19 including providing local workforce development boards with additional resources to respond to the evolving needs of job seekers, workers and businesses; engaging employers in key industry sectors to better understand the pandemic impact and needed workforce solutions to support their current and emerging recruitment, hiring and training needs and advance career pathways that lead to good jobs; and providing supportive services to Florida postsecondary students who need emergency assistance to complete their education and credential attainment.
- ▶ **APPRENTICESHIP EXPANSION** — Building capacity through local workforce development boards to enhance local expertise through designated navigators who support apprenticeship expansion in key industry sectors, and strengthening collaboration among local workforce development boards, businesses, state colleges, technical colleges and high schools to increase apprenticeship and pre-apprenticeship opportunities.
- ▶ **PERFORMANCE AND ACCOUNTABILITY** — Driving excellence in local workforce development board performance in priority areas including delivering high-value services to employers in key industry sectors important to local and regional economies and improving service delivery, employment and career advancement outcomes for individuals with barriers to employment.
- ▶ **SUBSTANCE ABUSE AND REENTRY NAVIGATORS** — Helping Floridians who are recovering from abuse of opioids and other drugs through a navigator service model that offers intensive employment and training support to help them rebuild their lives by transitioning into jobs and self-sufficiency.
- ▶ **STRENGTHENING TALENT PIPELINE STRATEGIES FOR RURAL COMMUNITIES** — Identifying and activating talent solutions for building and retaining a skilled rural workforce through stakeholder convenings, research and action planning, and development of workforce solutions.



FLORIDAFLEX TRAINING GRANTS:

FloridaFlex training grants provide funds to new, expanding and existing businesses to train new hires and elevate the skills of existing employees.

- For more than 25 years, Quick Response Training has helped about **146,000** Floridians receive customized, skills-based training.
- The Incumbent Worker Training grant program has supported customized training for more than **2,800 Florida companies**, many of them small businesses.

Administered by CareerSource Florida, these nationally recognized grants are among the high-value tools available through the CareerSource Florida network to help strengthen business competitiveness and growth in the Sunshine State.

Want to know more? Visit careersourceflorida.com
(850) 692-6887 | [Twitter](#) [Facebook](#) [YouTube](#) [LinkedIn](#)



CareerSource Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. Disponible en Español.

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