

# FLORIDA POSTSECONDARY COMPREHENSIVE TRANSITION PROGRAMS

University of Central Florida

SEPTEMBER 11, 2018

*Presented By:*

Debra Noel, Regional Program Supervisor  
Agency for Persons With Disabilities  
Suncoast Region  
1313 N Tampa Street, Ste 515, Tampa 33602  
[debra.noel@apdcares.org](mailto:debra.noel@apdcares.org) 813-233-4320



agency for persons with disabilities

*State of Florida*

The agency supports persons with developmental disabilities in living, learning, and working in their communities.

## WHAT WE BELIEVE

Regardless of severity of type of disability, all people have the right to live, work and play in settings integrated with their chosen community

# DEVELOPMENTAL DISABILITIES

- People severely impaired by **Autism** – a range of conditions characterized by challenges with social skills, repetitive behaviors, speech and nonverbal communication; many different types referred to as on the spectrum (ASD)
- **Cerebral Palsy** – a neurological condition caused by a non-progressive brain injury or malformation that occurs while the child’s brain is under development; affects body movement and muscle coordination
- **Spina Bifida** – means “split spine”; occurs when a baby is in the womb and the spinal column does not close all of the way; may cause conditions such as difficulty in mobility and gastrointestinal problems
- **Intellectual Disabilities** – characterized by limitations in both intellectual functioning and in adaptive behaviors which covers many everyday social and practical skills



- **Down Syndrome** – occurs when an individual has a full or partial extra copy of chromosome 21; common physical traits include low muscle tone and small stature
- **Prader-Willi Syndrome** – a genetic problem that causes obesity, intellectual disability and shortness in height
- **Phelan McDermid Syndrome** – a rare chromosomal problem in which a portion of chromosome 22 is missing; characterized by absent to severely delayed speech and moderate to profound intellectual disability
- **Children ages 3-5 at high risk of developmental disabilities** – these children indicate risk factors making them more prone to developmental disabilities

# Customers by Primary Disability

Autism – 16%

Cerebral Palsy – 11%

Down Syndrome only (not I/D diagnosis) – 1.8%

Intellectual Disability – 68%

Prader-Willi Syndrome – 0.2%

Spina Bifida – 1.7%

Phelan-McDermid Syndrome – 0% (22 cases statewide)

Total: 55,644

*Source: Agency Allocation, Budget and Contract Control (ABC) System as of July 1, 2018*

## Northwest Region (850) 487-1992

Bay, Calhoun, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Okaloosa, Santa Rosa, Wakulla, Walton, and Washington counties.

## Northeast Region (904) 992-2440

Alachua, Baker, Bradford, Clay, Columbia, Dixie, Duval, Flagler, Gilchrist, Hamilton, Lafayette, Levy, Madison, Nassau, Putnam, St. Johns, Suwannee, Taylor, Union, and Volusia counties

## Central Region (407) 245-0440

Brevard, Citrus, Hardee, Hernando, Highlands, Indian River, Lake, Marion, Martin, Okeechobee, Orange, Osceola, Polk, Seminole, St. Lucie, and Sumter counties

## SunCoast Region (813) 233-4300

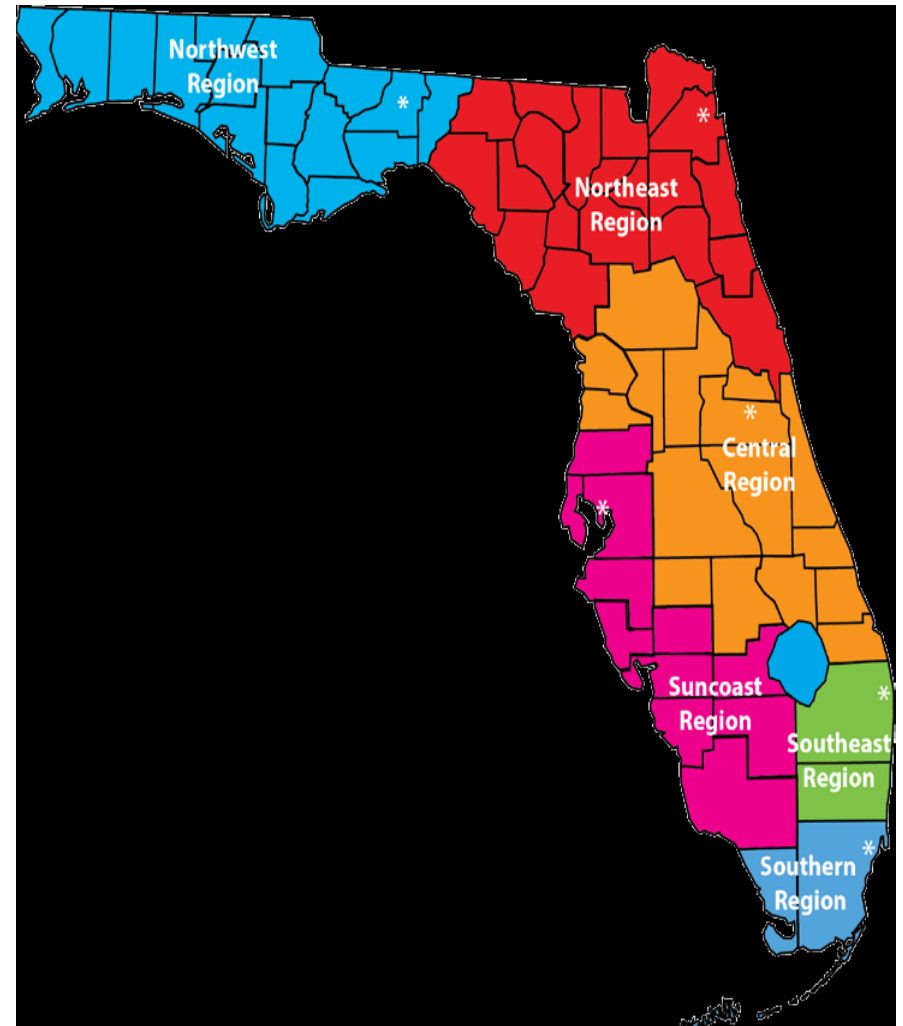
Charlotte, Collier, DeSoto, Glades, Hendry, Hillsborough, Lee, Manatee, Pasco, Pinellas, and Sarasota counties

## Southeast Region (561) 837-5564

Broward and Palm Beach counties

## Southern Region (305) 349-1478

Dade and Monroe counties



# CUSTOMERS SERVED ARE:

1. Individuals who qualify for services are put on a Wait List. Services are coordinated by Wait List Coordinators who are APD staff.

A Wait List Prioritization Tool is used to establish categories based on needs. Category 1 is the highest level of need while Category 7 is the lowest.

2. Individuals who qualify for services through the Medicaid Waiver. Services are coordinated by Waiver Support Coordinators who are contract agents.

Individuals/Families have choice in selecting their WSC. Services are provided through the Home and Community Based Services Waiver.





# MEDICAID WAIVER SERVICES\*

- Adult Day Training (ADT)
- Adult Dental Services
- Behavior Analysis
- Companion Services
- In-Home Supports
- Occupational Therapy
- Personal Care Assistant
- Physical Therapy
- Residential Habilitation Services
- Respite care
- Skilled Nursing
- Support Coordination
- Supported Employment
- Supported Living Coaching

*\*Services to be provided are described in an annual Support Plan.*

# ¥ SUPPORTS FOR INDIVIDUALS ON THE WAIT LIST

Individuals on the Wait List (ages 18+) who would like to become competitively employed are eligible for Supported Employment services through the Employment Enhancement Program (EEP).

The EEP was first funded in 2013 by the Florida Legislature and has been renewed for the past five years. The allocation for 2018/19 fiscal year is \$900K statewide.

Referrals to the EEP are made through each customer's Wait List Coordinator at their regional office. In most regions, a Supported Employment Liaison handles the EEP referrals and matches customers seeking employment to EEP providers. (EEP providers must have an active MW Agreement and sign off on an EEP Contract Amendment).

EEP candidates cannot have an active and open case with Vocational Rehabilitation. Funding for the EEP is capped at \$2500/annually.



## SUPPORTED EMPLOYMENT (SE)

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- Services to people who, regardless of their disability, have been unable to access competitive employment
- SE must be in integrated, community-based settings where minimum wage or higher is paid directly to the supported employee.

# VALUES OF SUPPORTED EMPLOYMENT

- persons with disabilities should have jobs that provide a sufficient income for a reasonable standard of living
- all persons with disabilities are presumed ready to work
- a job belongs to an employee
- jobs should be developed based on the needs, skills and preferences of each applicant
- services should provide for the most natural and individualized outcomes possible

# HOW IT WORKS

## PHASE 1

- Begins with determining what assistance each person needs to do a specific job and maintain stability – provided by Vocational Rehabilitation for customers on the MW.
- “Discover” each job seeker’s interests, tastes and preferences to increase employment success
- Match each individual with the right job; identify each person’s ideal conditions of employment
- VR closes case and transfers to APD for Phase 2 when the supported employee reaches 90-150 days of stable employment



# PHASE 2

- APD customers on the MW who have completed Phase 1 should be referred to APD for Phase 2
- Long-term, on-going supports are offered to maintain employment indefinitely
- SE activities include:
  - Frequent, systematic contacts between job coach and supported employee that will fade over time
  - Additional on-the-job training, as needed, to meet productivity expectations
  - Related work supports including accessing transportation, consulting with the supported employee's support network, including family, employers and co-workers.

# The Supported Employment Partnership



- Job Seeker
- Division of Vocational Rehabilitation
- Agency for Persons with Disabilities
- School Personnel
- Supported Employment Providers / Job Coaches
- Support Coordinators
- Ancillary service providers
- All member of the Circle of Support
- Employers

# POST SECONDARY OPPORTUNITIES

- Increase collaboration with school system throughout the state to stress the need for early identification of students who may be interested in postsecondary opportunities
- Include the goal for postsecondary options in each student's Support Plan so that the Circle of Supports understand and plan for the make sure that the supports needed to reach this goal are provided
- Ensure that individual on the Medicaid Waiver who may need Personal Supports in postsecondary programs have this service included in their individualized budget (IBudget)
- Utilize Employment Enhancement Program (EEP) funds to provide job coaches for students who wish to work in community-based employment while attending school



# REGIONAL SUPPORTED EMPLOYMENT LIAISONS

## Northwest Region (850) 595-8351

Supported Employment Liaison: Willie Dawkins-Miller

Phone: 850-922-2564 Email: [Willie.Dawkins-Miller@apdcares.org](mailto:Willie.Dawkins-Miller@apdcares.org)

Community Relations and Employment: Annette Zeeb

Phone: 850-595-8307 Email: [Annette.Zeeb@apdcares.org](mailto:Annette.Zeeb@apdcares.org)

## Northeast Region (904) 992-2440

Supported Employment Liaison: Helen Cooke

Phone: 352-955-6424 Email: [Helen.Cooke@apdcares.org](mailto:Helen.Cooke@apdcares.org)

## Central Region (407) 245-0440

Supported Employment Liaison: Mollie Brown-Ferrier

Phone: 863-413-3377 Email: [Mollie.Brown-Ferrier@apdcares.org](mailto:Mollie.Brown-Ferrier@apdcares.org)

Supported Employment Liaison: Elizabeth Watson

Phone: 352-330-2739 Email: [Elizabeth.Watson@apdcares.org](mailto:Elizabeth.Watson@apdcares.org)

Supported Employment Liaison: Maria Goris

Phone: 407-245-0440 Email: [Maria.Goris@apdcares.org](mailto:Maria.Goris@apdcares.org)

## Suncoast Region (812) 233-4300

Supported Employment Liaison: Jim Vidrine

Phone: 239-338-1378 Email: [James.Vidrine@apdcares.org](mailto:James.Vidrine@apdcares.org)

Supported Employment Liaison: Brett Gottschalk

Phone: 813-233-4449 Email: [Brett.Gottschalk@apdcares.org](mailto:Brett.Gottschalk@apdcares.org)

### **Southeast Region (561) 837-5564**

**Supported Employment Liaison:** Patricia White

**Phone:** 954-713-3033 **Email:** [Patricia.White@apdcares.org](mailto:Patricia.White@apdcares.org)

**Community Relations and Employment:** Milory Senat

**Phone:** 561-398-2240 **Email:** [Milory.Senat@apdcares.org](mailto:Milory.Senat@apdcares.org)

### **Southern Region (305) 349-1478**

**Supported Employment Liaison:** Michelle Alamo

**Phone:** 305-316-3771 **Email:** [Michelle.Alamo@apdcares.org](mailto:Michelle.Alamo@apdcares.org)

**Supported Employment Liaison:** Pedro Valencia

**Phone:** 305-808-6236 **Email:** [Pedro.Valencia@apdcares.org](mailto:Pedro.Valencia@apdcares.org)

